



# NUMIDIA

YOUR EXPERT PARTNER IN DAIRY

For our Quality & Compliance department at our HQ in Herten (Roermond) in the Netherlands, we are looking for a

## COMPLIANCE OFFICER

32 - 40 hrs/week

Are you passionate about the intricacies of international trade and compliance? Do you thrive in a dynamic environment where every day presents new challenges and opportunities? If so, we invite you to join our team!

### THE POSITION

As Compliance Officer, you'll ensure that our trade operations comply with customs, ethical, and sustainability standards. From monitoring customs regulations to leading sustainability reporting, you help us do business responsibly – and stay one step ahead.

### YOUR KEY RESPONSIBILITIES

- **Trade and Customs Compliance**
  - Ensure all import and export activities comply with relevant laws, regulations, and international trade agreements;
  - Ensure compliance with the AEO regulations;
  - Monitor changes in trade laws and update company policies accordingly.
  - Handle classification of goods using Harmonized System (HS) codes;
  - Part of the internal audit team and participate in announced/ non-announced external audit for customs.
- **Sustainability**
  - Ensure compliance with relevant labor standards, human rights principles, and ethical business practices (ISO 14001, Ecovadis, SMETA);
  - Oversee sustainability reporting and disclosure activities, including the preparation of sustainability reports, submissions to regulatory agencies, and participation in sustainability rankings and indices. Ensure compliance with applicable laws, regulations, and industry standards;
- **Liaison and Communication**
  - Communicate with government authorities, customs officials, and trade bodies;
  - Serve as a point of contact for internal departments regarding trade compliance (issues) and customs (import/export) related inquiries.
- **Training and Development**
  - Train staff on internal compliance procedures;
  - Stay updated with industry best practices and emerging trends in trade and customs.

### WHAT WE OFFER

- 🌟 Challenging job within a young, international company with a strong growth ambition
- 🏆 Proud to be certified as a Great Place to Work – join a culture where people come first!
- 🏢 A fantastic new office – inspiring, modern
- 📅 27 vacation days, increasing to 30 over the coming years
- 🚗 Travel allowance
- 💰 Full pension contribution – fully paid by us
- 🥗 Unique perk: Fresh lunch 3x per week – together with your colleagues
- 📈 Continuous development opportunities – grow your expertise and career

### WE ARE LOOKING FOR

- Bachelor's degree in International business, or a related field;
- Proven in-depth knowledge and/or experience in international trade compliance;
- Deep understanding of sustainability standards and practices (ISO 14001, EcoVadis, SMETA)
- Strong analytical and problem-solving skills;
- Excellent attention to detail and organizational skills;
- Ability to work independently and as part of a team;
- Fluent in Dutch and English.

### ABOUT NUMIDIA

Numidia is a young and dynamic company, specialized in the international trade of quality dairy products (butter, cheese, milk powders, liquids, etc.), dairy related ingredients and dairy derivatives. Our clients and suppliers are located worldwide. Numidia has, next to the HQ in The Netherlands, offices in Montevideo, Dallas and Singapore. We have built a strong track record in the dairy industry and with our market- and product expertise, a personal and pro-active approach and we strive for operational excellence with people who make the difference in all areas. Our core values are transparency, reliability, flexibility, authenticity and long-term relationships.

### WANT TO BECOME A NUMIDIAN?

Do you want to make the difference? Good! Please send your resume and motivation letter to [hr@numidia.nl](mailto:hr@numidia.nl) and we will reply shortly. If you have any questions about this open position, you can also send it to [hr@numidia.nl](mailto:hr@numidia.nl).