



NUMIDIA

YOUR EXPERT PARTNER IN DAIRY

For the Human Resources Department at our HQ in Herten (Roermond) in the Netherlands, we are looking for a

CORPORATE RECRUITER

32-40 hours/week

Are you passionate about identifying and securing top talent? Do you thrive in a dynamic environment, where your expertise in international recruitment and employer branding can make a significant impact? If so, we invite you to join our team!

THE POSITION

In this role, you will be instrumental in shaping our workforce and enhancing our employer brand, ensuring we attract and retain the best talent in the industry. You are part of the HR team, report to the HR Director and have 2 HR Officers as direct peers.

TASKS & RESPONSIBILITIES

- **Talent Acquisition**
 - Manage the end-to-end recruitment process for all international departments within the company;
 - Develop and implement innovative sourcing strategies to attract top talent;
 - Conduct interviews and, if applicable, assessments to identify the best candidates;
 - Build and maintain a talent pipeline for future hiring needs.
- **Stakeholder Collaboration**
 - Partner with hiring managers to understand their staffing requirements and provide expert advice on recruitment strategies;
 - Maintain contact with interesting bachelor and master universities in the area to build a pipeline for future talent.
- **Employer Branding and career website**
 - Develop and execute employer branding initiatives to enhance our company's reputation as an employer of choice including collaboration with our marketing department;
 - Represent the company at recruitment events, job fairs, and industry conferences;
 - Oversee the content and functionality of the company's career website including data-driven recommendations for improvements;
 - Work with IT and marketing to implement enhancements and improve the candidate experience.
- **Continuous Improvement**
 - Stay updated on industry trends and best practices in recruitment and employer branding;
 - Analyze recruitment metrics and KPI's to assess the effectiveness of recruitment strategies and make adjustments as needed;
 - Provide training and support to hiring managers on effective interviewing techniques and recruitment processes.
- **HR Support**
 - Support with HR tasks at the department, such as answering the HR mailbox, preparing employment contracts, updating job profiles and support with a smooth onboarding process.

WE OFFER

- A challenging job within a young, international fast growing company;
- A competitive salary and excellent secondary employment conditions;
- Various training and development opportunities;
- Working within a company that is certified as "Great Place To Work".

WE ARE LOOKING FOR A CORPORATE RECRUITER WHO

- Bachelor's degree in Human Resources, Business Administration, or a related field;
- Proven experience as a recruiter, preferably in an international commercial setting;
- Strong understanding of recruitment processes and best practices;
- Excellent communication and interpersonal skills;
- Ability to manage multiple priorities and work effectively in a fast-paced environment;
- Proficient in using applicant tracking systems (ATS) and other recruitment tools; experience with managing career websites and online content is a plus.

ABOUT NUMIDIA

Numidia is a young and dynamic company, specialized in the international trade of quality dairy products (butter, cheese, milk powders, liquids, etc.), dairy related ingredients and dairy derivatives. Our clients and suppliers are located worldwide. Numidia has, next to the HQ in The Netherlands, offices in Montevideo, Dallas and Singapore. We built a strong track record in dairy industry and with our market- and product expertise, a personal and pro-active approach and we strive for operational excellence with people who make the difference in all areas. Our core values are: transparency, reliability, flexibility, authenticity and long term relationships.

WANT TO BECOME A NUMIDIAN?

Do you want to make the difference? Good! Please send your resume and motivation letter to hr@numidia.nl and we will reply shortly. If you have any questions about this open position, you can also send it to hr@numidia.nl.